

HENRY HIRES

HB 385

The recently passed HB385 allow retirees to return to the classroom in a high needs areas as defined by RESA. Our identified current high need areas include **Math, Science and Special Education**. Below are a few stipulations to HB 385:

- The retiree **MUST** notify the potential employer of their status as a TRS benefit recipient.
- Must have a minimum of 30.000 years of creditable service on account at retirement (29 years plus one year sick leave equate to 30 years).
- Must have been retired and **NOT** have been “restored to service” for a minimum of 1.000 year. Being “restored to service” can result either when a retiree has suspended their benefits OR terminated their benefits. A retiree who has been working at 49% or less is **NOT** considered restored to service.
- Must be in a teaching position in K-12 and in a [high needs area as defined by the relevant RESA](#).

If you are a retiree and interested in gaining employment through HB 385 in one of the identified high needs areas, please contact our Recruitment and Retention office at 770-957-6601 or by email at Stacey.Odom@henry.k12.ga.us.

We look forward to hearing from you.