

Henry County Schools

School Year 2024 - 2025

Salary Ranges

| Position: TRANSPORTATION | | | |
|---|-----------------------|-----------------------|-----------------------|
| Job Title | Pay Scale | Work Days | Salary Range |
| Bus Driver | BD-R | 178/5hrs per day | \$18,503 - \$29,468 |
| Route Planner | AS7 | 244 | \$34,746 - \$57,272 |
| Transportation Dispatcher | AS5 | 244 | \$36,669 - \$61,861 |
| Transportation Database Specialist | IT1-2 | 244 | \$47,311 - \$85,696 |
| Route Supervisor / Driver Trainer | D5 | 244 | \$53,303 - \$67,681 |
| Position: PARAPROFESSIONAL | | | |
| Job Title | Pay Scale | Work Days | Salary Range |
| Para 1 | P3-1 | 190 | \$22,800 - \$34,363 |
| Para 2 | P3 | 190 | \$23,590 - \$35,625 |
| Para 1 (GNETS) | P2-1 | 190 | \$25,825 - \$37,377 |
| Para 2 (GNETS) | P2 | 190 | \$26,615 - \$38,654 |
| Para 1 (Exceptional Student Education) | P1-1 | 190 | \$25,308 - \$36,860 |
| Para 2 (Exceptional Student Education) | P1 | 190 | \$26,098 - \$38,137 |
| Position: INFORMATION SERVICES | | | |
| Job Title | Pay Scale | Work Days | Salary Range |
| Application Specialist | IT1-4 | 244 | \$41,395 - \$74,978 |
| Focus Area Specialist | IT1-3 | 244 | \$45,680 - \$79,265 |
| Application Development Specialist | IT1-2 | 244 | \$47,311 - \$85,696 |
| Information Systems Specialist | IT1-2 | 244 | \$47,311 - \$85,696 |
| Network Specialist | IT1-1 | 244 | \$50,279 - \$91,073 |
| Enterprise Platform Specialist | IT1-1 | 244 | \$50,279 - \$91,073 |
| Technology Supervisor | IT | 244 | \$53,268 - \$96,489 |
| Systems Engineer I | IT1-5 | 244 | \$53,758 - \$97,375 |
| Systems Engineer II | IT1-6 | 244 | \$62,697 - \$113,569 |
| Network Engineer I | IT1-5 | 244 | \$53,758 - \$97,375 |
| Network Engineer II | IT1-6 | 244 | \$62,697 - \$113,569 |
| Position: SCHOOL LEVEL SUPPORT | | | |
| Job Title | Pay Scale | Work Days | Salary Range |
| School Office Assistant | SS4-3 | 190 | \$23,864 - \$39,216 |
| School Office Assistant | SS4-2 | 200 | \$25,120 - \$41,280 |
| School Office Assistant | SS4-1 | 220 | \$27,632 - \$45,408 |
| School Office Assistant | SS4 | 244 | \$30,646 - \$50,362 |
| Bookkeeper - Elementary | SS3-3 | 190 | \$25,855 - \$42,590 |
| Bookkeeper - Elementary | SS3-2 | 200 | \$27,216 - \$44,832 |
| Bookkeeper - Elementary | SS3-1 | 220 | \$29,938 - \$49,315 |
| Bookkeeper - Elementary | SS3 | 244 | \$33,204 - \$54,695 |
| Bookkeeper - Middle | SS2-2 | 200 | \$28,909 - \$48,769 |
| Bookkeeper - Middle | SS2-1 | 220 | \$31,800 - \$53,647 |
| Bookkeeper - Middle | SS2 | 244 | \$35,269 - \$59,499 |
| Bookkeeper - High | SS1-1 | 220 | \$33,062 - \$55,776 |
| Bookkeeper - High | SS1 | 244 | \$36,669 - \$61,861 |
| Clinic Aide | HC3 | 185/7hrs a day | \$18,480 - \$29,500 |
| Elementary Clerk | SS3-4 | 190 | \$22,800 - \$33,759 |
| Family Engagement Liaison | SS3-3 | 190 | \$25,855 - \$42,590 |
| Student Data Clerk | SS3-2 | 200 | \$27,216 - \$44,832 |
| Position: SCHOOL NUTRITION | | | |
| Job Title | Pay Scale | Work Days | Salary Range |
| School Nutrition Assistant | N3 | 183 days/6hrs per day | \$15,921 - \$27,483 |
| School Nutrition Assistant Manager | N4 | 183 days/8hrs per day | \$22,604 - \$40,201 |
| Position: INTERPRETER | | | |
| Job Title | Pay Scale | Work Days | Salary Range |
| Interpreter - High School Diploma | SS7-3 | 183 | \$27,016 - \$47,509 |
| Interpreter - Associates Degree | SS7-2 | 183 | \$36,063 - \$63,424 |
| Interpreter - Bachelor's Degree | SS7-1 | 183 | \$39,199 - \$68,943 |
| Interpreter - Masters Degree | SS7 | 183 | \$41,442 - \$70,777 |
| Position: LANGUAGE ACCESS FACILITATOR | | | |
| Job Title | Pay Scale | Work Days | Salary Range |
| Language Access Facilitator | AS2 | 244 | \$41,917 - \$70,725 |
| Position: BILINGUAL COMMUNICATION LIAISON | | | |
| Job Title | Pay Scale | Work Days | Salary Range |
| Bilingual Comm. Liaison | AS4 | 244 | \$38,048 - \$64,203 |
| Position: NURSE | | | |
| Job Title | Pay Scale | Work Days | Salary Range |
| Licensed Practical Nurse | HC2-3 | 185 | \$27,264 - \$43,970 |
| Registered Nurse | HC2-2 | 185 | \$38,439 - \$61,993 |
| Registered Nurse | HC2-1 | 210 | \$43,633 - \$70,370 |
| Registered Nurse - Lead | HC2-4 | 210 | \$48,239 - \$74,993 |
| Registered Nurse - Lead | HC2 | 244 | \$56,049 - \$87,136 |
| Position: PHYSICAL / OCCUPATIONAL THERAPIST | | | |
| Job Title | Pay Scale | Work Days | Salary Range |
| Certified Occupational Therapy Assistant | HC1-3 | 190 | \$31,513 - \$64,058 |
| Physical Therapy Assistant | HC1-2 | 190 | \$35,810 - \$72,793 |
| Occupational Therapist - Non Doctorate | HC1-1 | 190 | \$55,692 - \$100,693 |
| Physical Therapist - Non Doctorate | HC1-1 | 190 | \$55,692 - \$100,693 |
| Occupational Therapist - Doctorate | HC | 190 | \$61,925 - \$115,201 |
| Physical Therapist - Doctorate | HC | 190 | \$61,925 - \$115,201 |
| Position: DISTRICT CLERICAL | | | |
| Job Title | Pay Scale | Work Days | Salary Range |
| Administrative Assistant I | AS8 | 244 | \$30,646 - \$50,362 |
| District Receptionist | AS8 | 244 | \$30,646 - \$50,362 |
| Administrative Assistant II | AS7 | 244 | \$34,746 - \$57,272 |
| Benefits Specialist I | AS6 | 244 | \$35,269 - \$59,499 |
| HR Specialist - Employee Relations | AS6 | 244 | \$35,269 - \$59,499 |
| HR Specialist - Employment | AS6 | 244 | \$35,269 - \$59,499 |
| HR Specialist - Induction | AS6 | 244 | \$35,269 - \$59,499 |
| HR Specialist - Sub Management | | 244 | \$35,269 - \$59,499 |
| Department Bookkeeper | AS6 | 244 | \$35,269 - \$59,499 |
| Accounts Payable Specialist | AS5 | 244 | \$36,669 - \$61,861 |
| HR Specialist - Classified | AS5 | 244 | \$36,669 - \$61,861 |
| Benefits Specialist - Risk Management | AS5 | 244 | \$36,669 - \$61,861 |
| Benefits Specialist - Worker's Comp | AS5 | 244 | \$36,669 - \$61,861 |
| Payroll Specialist I | AS5 | 244 | \$36,669 - \$61,861 |
| Purchasing Assistant | AS5 | 244 | \$36,669 - \$61,861 |
| Administrative Assistant III | AS4 | 244 | \$38,048 - \$64,203 |
| Legal Compliance Specialist | AS4 | 244 | \$38,048 - \$64,203 |
| HR Specialist Certified | AS4 | 244 | \$38,048 - \$64,203 |
| HR Specialist FMLA | AS4 | 244 | \$38,048 - \$64,203 |
| Accounts Payable Specialist II | AS3 | 244 | \$40,766 - \$68,781 |
| Benefits Specialist II | AS3 | 244 | \$40,766 - \$68,781 |
| Payroll Specialist II | AS3 | 244 | \$40,766 - \$68,781 |
| Executive Secretary | AS1 | 244 | \$47,561 - \$80,237 |
| System Bookkeeper | AS1 | 244 | \$47,561 - \$80,237 |
| Compensation Analyst | AS1 | 244 | \$47,561 - \$80,237 |
| Position: MAINTENANCE / MECHANIC | | | |
| Job Title | Pay Scale | Work Days | Salary Range |
| Maintenance I | M1 | 244 | \$26,586 - \$46,572 |
| Mechanic I | M1 | 244 | \$26,586 - \$46,572 |
| Maintenance II | M2 | 244 | \$32,364 - \$58,580 |
| Mechanic II | M2 | 244 | \$32,364 - \$58,580 |
| Maintenance III | M3 | 244 | \$35,018 - \$64,725 |
| Mechanic III | M3 | 244 | \$35,018 - \$64,725 |
| Maintenance IV | M4 | 244 | \$41,895 - \$75,889 |
| Mechanic IV | M4 | 244 | \$41,895 - \$75,889 |
| Crew Lead | MCL | 244 | \$37,518 - \$67,225 |
| Position: MIDDLE SCHOOL GRADUATION SPECIALIST | | | |
| Job Title | Pay Scale | Work Days | Salary Range |
| Graduation Specialist | SS6 | 190 | \$39,627 - \$64,104 |
| Position: PSYCHOLOGIST | | | |
| Job Title | Pay Scale | Work Days | Salary Range |
| Psychologist - Master's | E1-2 | 210 | \$61,629 - \$96,259 |
| Psychologist - Specialist | E1-1 | 210 | \$68,286 - \$108,132 |
| Psychologist - Doctorate | E1 | 210 | \$74,649 - \$121,509 |
| Position: TEACHER | | | |
| Job Title | Pay Scale | Work Days | Salary Range |
| Teacher - Bachelor's - Provisional | F2-3 | 190 | \$48,374 - \$49,494 |
| Teacher - Master's - Provisional | F2-2 | 190 | \$51,765 - \$74,196 |
| Teacher - Specialist - Provisional | F2-1 | 190 | \$57,819 - \$83,558 |
| Teacher - Doctorate - Provisional | F2 | 190 | \$63,853 - \$92,897 |
| Teacher - Professional - HS Diploma- CTAE | F1-5 | 190 | \$47,450 - \$69,498 |
| Teacher - Professional - Associate - CTAE | F1-4 | 190 | \$48,600 - \$71,503 |
| Teacher - Bachelor's - Certified | F1-3 | 190 | \$50,910 - \$73,536 |
| Teacher - Master's - Certified | F1-2 | 190 | \$56,331 - \$82,565 |
| Teacher - Specialist - Certified | F1-1 | 190 | \$62,354 - \$92,546 |
| Teacher - Doctorate - Certified | F1 | 190 | \$68,111 - \$102,144 |
| Position: PRINCIPAL | | | |
| Job Title | Pay Scale | Work Days | Salary Range |
| Principal - Elementary - Master's | B3-2 | 244 | \$124,885 - \$137,442 |
| Principal - Elementary - Specialist | B3-1 | 244 | \$126,986 - \$139,543 |
| Principal - Elementary - Doctorate | B3 | 244 | \$129,087 - \$141,644 |
| Principal - Middle - Master's | B2-2 | 244 | \$134,653 - \$148,193 |
| Principal - Middle - Specialist | B2-1 | 244 | \$136,754 - \$150,294 |
| Principal - Middle - Doctorate | B2 | 244 | \$138,856 - \$152,395 |
| Principal - High - Master's | B1-2 | 244 | \$144,421 - \$158,943 |
| Principal - High - Specialist | B1-1 | 244 | \$146,522 - \$161,044 |
| Principal - High - Doctorate | B1 | 244 | \$148,623 - \$163,145 |
| Position: TESTING SPECIALIST | | | |
| Job Title | Pay Scale | Work Days | Salary Range |
| Testing Specialist | AS3 | 244 | \$40,766 - \$68,781 |
| Position: VIDEOGRAPHER | | | |
| Job Title | Pay Scale | Work Days | Salary Range |
| Videographer | D3 | 244 | \$71,689 - \$91,026 |
| Position: LEAD | | | |
| Job Title | Pay Scale | Work Days | Salary Range |
| Lead Media & Marketing | D3 | 244 | \$71,689 - \$91,026 |
| Communications Lead | D3 | 244 | \$71,689 - \$91,026 |
| Administrative Lead | D4 | 244 | \$63,796 - \$81,003 |
| Supervising Lead | D2 | 244 | \$75,438 - \$95,786 |
| Position: DISTRICT ADMINISTRATION | | | |
| Job Title | Pay Scale | Work Days | Salary Range |
| Administrative Manager - Master's | D1-2 | 244 | \$90,010 - \$106,415 |
| Administrative Manager - Specialist | D1-1 | 244 | \$92,111 - \$108,516 |
| Administrative Manager - Doctorate | D1 | 244 | \$94,212 - \$110,617 |
| Administrative Supervisor - Master's | C3-2 | 244 | \$100,498 - \$113,277 |
| Administrative Supervisor - Specialist | C3-1 | 244 | \$102,599 - \$115,378 |
| Administrative Supervisor - Doctorate | C3 | 244 | \$104,700 - \$117,480 |
| Coordinator - Master's | C2-2 | 244 | \$116,512 - \$131,327 |
| Coordinator - Specialist | C2-1 | 244 | \$118,613 - \$133,428 |
| Coordinator - Doctorate | C2 | 244 | \$120,714 - \$135,529 |
| Director - Master's | C1-2 | 244 | \$126,956 - \$143,100 |
| Director - Specialist | C1-1 | 244 | \$129,058 - \$145,469 |
| Director - Doctorate | C1 | 244 | \$131,159 - \$147,838 |
| Senior Director - Master's | A4-2 | 244 | \$133,697 - \$149,681 |
| Senior Director - Specialist | A4-1 | 244 | \$135,757 - \$151,741 |
| Senior Director - Doctorate | A4 | 244 | \$137,817 - \$153,801 |
| Executive Director - Master's | A3-2 | 244 | \$147,714 - \$166,498 |
| Executive Director - Specialist | A3-1 | 244 | \$149,816 - \$168,599 |
| Executive Director - Doctorate | A3 | 244 | \$151,917 - \$170,700 |
| Assistant Superintendent - Master's | A2-2 | 244 | \$147,714 - \$166,498 |
| Assistant Superintendent - Specialist | A2-1 | 244 | \$149,816 - \$168,599 |
| Assistant Superintendent - Doctorate | A2 | 244 | \$151,917 - \$170,700 |